

Aseptic technique competency Assessment Record for General Practice

Name of person being assessed		Job title	
Name of assessor		Date of assessment	

Staff undertaking aseptic techniques should be assessed annually for their level of competency using the competency assessment criteria below, this should form part of the person's personal development plan/appraisal. A copy of their results should be kept locally for good practice assurance and as evidence for CQC requirements.

Level of competency:

- 0. The person is not competent, demonstrating little or no evidence of understanding the principles of asepsis, and/or is unable to apply theory into practice.
- 1. The person is developing competence, demonstrating some evidence of understanding the principles of asepsis, but further knowledge is required and/or further supervision is required to apply theory into practice.
- 2. The person is competent, demonstrating in-depth understanding of the principles of asepsis, is able to apply theory into practice without supervision and critically evaluate their practice.

A person that is assessed as level 0 or 1 for any of the competency assessment criteria should be provided with the opportunity to improve their knowledge and skills to achieve level 2 and be re-assessed. The person must achieve level 2 on the date assessed for **all** the competency assessment criteria before a declaration of competence can be made.

Competency assessment criteria	Level of competency	Comments
1. Demonstrates understanding of the main sources of infection for patients.		
2. Demonstrates understanding of the main modes of transmission of infection for patients.		
3. Demonstrates knowledge of the methods of preventing transmission of infection.		
4. Demonstrates knowledge and understanding of asepsis and aseptic technique in accordance with local policy on Aseptic Technique.		
5. Performs an aseptic technique procedure demonstrating that the principles of asepsis are adhered to (using the 'Aseptic technique procedure Audit Tool for General Practice Resource No 2.4 for urinary catheterisation or a wound dressing).		
6. Demonstrates the correct technique for hand decontamination before, during and after an aseptic technique procedure.		
7. Demonstrates safe disposal of sharps and infectious/offensive waste associated with an aseptic technique procedure.		
8. Maintains the patients privacy and dignity throughout the procedure.		
9. Communicates effectively with the patient.		